

EUTF Employee-Employer Share FY 20 - Contributions, Units 1, 2, 3, 4, 5, 6, 8, 9, 10, 11, 12, 13, and 14^{1, 2, 3, 4}

Effective 7/1/2019

4/15/2019

<u>Benefit Plan</u>		<u>Total</u>		<u>Employer</u>		<u>Employer Total</u>	<u>Percent Employer</u>	<u>Employee</u>	<u>(Prem+Admin) Total</u>
		<u>Premium</u>	<u>Admin</u>	<u>Premium</u>	<u>Admin Fee</u>				
<u>HMSA PPO (90/10)</u> (Medical/Chiro/Drug)	Self	767.34				380.50	49.6%	386.84	767.34
	2-Party	1,863.94				923.72	49.6%	940.22	1,863.94
	Family	2,376.56				1,177.36	49.5%	1,199.20	2,376.56
<u>HMSA PPO (80/20)</u> (Medical/Chiro/Drug)	Self	633.50		380.50		380.50	60.1%	253.00	633.50
	2-Party	1,538.70		923.72		923.72	60.0%	614.98	1,538.70
	Family	1,961.68		1,177.36		1,177.36	60.0%	784.32	1,961.68
<u>Kaiser HMO Comprehensive</u> (Medical/Drug/Chiro)	Self	623.96				380.50	61.0%	243.46	623.96
	2-Party	1,516.24				923.72	60.9%	592.52	1,516.24
	Family	1,934.30				1,177.36	60.9%	756.94	1,934.30
<u>Kaiser HMO Standard</u> (Medical/Drug/Chiro)	Self	404.14		340.69		340.68	84.3%	63.46	404.14
	2-Party	982.08		827.89		827.88	84.3%	154.20	982.08
	Family	1,252.86		1,056.16		1,056.16	84.3%	196.70	1,252.86
<u>HMSA HMO</u> (Medical/Drug/Chiro)	Self	873.34				380.50	43.6%	492.84	873.34
	2-Party	2,121.50				923.72	43.5%	1,197.78	2,121.50
	Family	2,705.16				1,177.36	43.5%	1,527.80	2,705.16
<u>HMSA PPO (75-25)</u> (Medical/Chiro/Drug)	Self	398.36		335.82		335.82	84.3%	62.54	398.36
	2-Party	967.32		815.45		815.44	84.3%	151.88	967.32
	Family	1,233.06		1,039.47		1,039.46	84.3%	193.60	1,233.06
<u>HMA Supplemental</u> (Medical/Drug/Chiro)	Self	32.84		19.70	-	19.70	60.0%	13.14	32.84
	2-Party	68.62		41.17	-	41.17	60.0%	27.46	68.62
	Family	75.38		45.23	-	45.23	60.0%	30.16	75.38
<u>HDS Dental</u>	Self	34.64		20.78	-	20.78	60.0%	13.86	34.64
	2-Party	69.28		41.57	-	41.57	60.0%	27.72	69.28
	Family	113.96		68.38	-	68.38	60.0%	45.58	113.96
<u>VSP Vision Plan</u>	Self	5.88		3.53	-	3.53	59.9%	2.36	5.88
	2-Party	10.90		6.54	-	6.54	60.0%	4.36	10.90
	Family	14.26		8.56	-	8.56	60.0%	5.70	14.26
<u>Life</u>		4.12	4.12	-	4.12	4.12	100.0%	-	4.12

Notes:

1. Unit 5 is only for employees who started after 12/31/2010 or those who elect transfers to regular EUTF plans.
2. All Units contributions are subject to appropriation of costs items by legislative bodies.
3. Units 1 and 10 contributions are also subject to member ratification.
4. Units 2, 3, 4, 8, 9, 13, and 14 subject to execution of contract extensions.