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FOR IMMEDIATE RELEASE

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HGEA members overwhelmingly ratify contract for Bargaining Unit 13

Hawaii Government Employees Association's Unit 13 members overwhelmingly ratified a four-year contract, covering the period of July 1, 2013 to June 30, 2017, with 96% voting to accept the agreement.

The terms of the agreement include the following:

- First year: Salary increases of 4 percent
- Second year: Placement of employees on their appropriate step and continuation of the step movement plan
- Third and fourth years: Salary increases of 3.5 percent
- 60 percent/40 percent employer/employee split on the Hawaii Employer-Union Health Benefits Trust Fund (EUTF) health insurance premium

"After lengthy negotiations, HGEA has secured an equitable contract that is aligned with the goals set by our Unit 13 negotiating team to meet our members' needs," said HGEA Executive Director Randy Perreira. "As shown by the overwhelming vote to ratify the contract, our members are satisfied with the terms of the new agreement. We commend our negotiators for committing to fulfilling the goals they set that is fair to our members and recognizes their valuable work as public service employees."

HGEA's Unit 13 membership consists of approximately 8,100 professional and scientific employees. Ratification meetings for Unit 13 were held at various sites statewide October 7 through October 11.

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About HGEA

HGEA was founded in 1934 to ensure fair and equitable representation for government employees. HGEA is the largest labor union in Hawaii, with more than 42,000 members. HGEA represents state and county employees in eight bargaining units. HGEA also serves a large associate membership composed primarily of retirees, other state and county employees and officials, and federal and private sector employees.